



## THE HUBERT H. HUMPHREY FELLOWSHIP PROGRAM

A program for young and mid-career professionals sponsored by the U.S. Department of State

### 2018-2019 Hubert H. Humphrey Fellowship Program

#### Call for Applications

U.S. Mission Belize is now accepting applications for the 2018-2019 Hubert H. Humphrey Fellowship Program. This one-year fellowship program is offered to mid-career professionals working at the policy level who have a record of leadership and a commitment to public service. Fellows are based at leading American universities for ten-months to pursue self-designed programs to include independent study, coursework, and an internship with an organization in their field of expertise.

The Hubert H. Humphrey Fellowship Program brings accomplished professionals from developing countries to the United States at a midpoint in their careers for a one-year program of non-degree study and related professional experiences. The program seeks to foster an exchange of knowledge and mutual understanding between American citizens and their professional counterparts from Belize. Successful applicants will be placed at participating universities in the United States from August 2018-June 2019. Humphrey program is classified as a non-degree program by the Student and Exchange Visitor Information System (SEVIS). Humphrey Fellows cannot transfer from non-degree status to degree status under any circumstances.

#### Eligible Fields:

##### Sustainable Development

- **Agricultural and Rural Development**

Suitable candidates include individuals from the public sector, non-governmental organizations, and business focused on agricultural and food system development and/or rural development. The field includes, but is not limited to, the following areas of specialization: food security, sustainable farming systems, agricultural research, extension management, agricultural marketing and value chain management, post-harvest technology and food safety, trade and food policy, and rural livelihood enhancement.

- **Economic Development**

This field may be interpreted very broadly. Suitable candidates include policy makers and administrative managers focusing on contemporary development issues including population

growth, agriculture and industrial development, poverty and income distribution, labor markets, and foreign trade. Individuals who are working in the fields of sustainable development and microfinance in the public or private sector are also appropriate.

- **Finance and Banking**

Suitable candidates include individuals, who are involved in the management of financial institutions, the regulation of depository institutions and securities, transnational lending and trade financing, or public-private partnerships. Corporate financial managers and analysts are appropriate if they are interested in and able to convey how their work will impact the development of the country. Individuals in this field are not suitable for the Humphrey Fellowship Program if they are primarily concerned with expanding a corporate entity's market share.

- **Natural Resources, Environmental Policy, and Climate Change**

Natural resource and environmental managers are appropriate candidates for this field. Policymakers working on the protection of natural resources, water quality, pollution control, land use, conservation, and environmental impact assessment also are suitable. Climate change is a critical emerging field open to professionals working in a range of disciplines, including policy development, clean technologies, carbon management, and response planning or adaptation to new climate patterns.

- **Urban and Regional Planning**

Appropriate candidates for this field include architects, engineers, planners, urban designers, urban economists and sociologists, and historic preservation specialists. The field of Urban and Regional Planning should be broadly interpreted to include the following: urban infrastructure, transportation policy and planning, water and sanitation, town and rural planning, land use and urban design, housing and real estate development, international and comparative planning, environmental protection and planning, ecological land development, public policy, social policy, urban redevelopment policy, economic development and planning, regional economic integration, economic conversion, urban finance management, and urban spatial analysis using geographic information systems.

## **Democratic Institution Building**

- **Communications/Journalism**

Appropriate candidates include those using media in all its current forms to facilitate global development for their country. Journalists in this field could work for private media outlets or state-run public broadcasters with a focus on independent reporting and transparency. Journalists can work in any platform (print, broadcast, online) using digital and social media tools to cover a wide variety of subject beats, including, but not limited to public affairs, arts and features, social issues, business news and investigative topics. Other individuals might

manage the public or internal communications for non-governmental organizations, for state-run media, governmental agencies and private business enterprises.

- **Law and Human Rights**

Attorneys, judges, and human rights activists are the most suitable candidates in this field. The range of law specializations is far reaching; some of the more common include: constitutional, Criminal, business, civil rights, family/child, alternative dispute resolution, international humanitarian, international trade, international business, intellectual property, and telecommunications law. Individuals engaged in legal and judicial reform and the administration of justice also are appropriate candidates.

- **Public Policy Analysis and Public Administration**

This field may be interpreted very broadly. Policy issues that past Fellows addressed have included: regional economic and workforce development planning, public management and leadership, financial management in public and non-profit organizations, poverty and inequality, gender, public finance and revenue administration, domestic and foreign development policies, political transition to market-based democracy, planning and the global knowledge economy and private sector development.

- **Trafficking in Persons Policy and Prevention**

Candidates include foreign government officials, NGO activists, and media specialists who are focused on anti-trafficking issues. Humphrey Fellows can focus in areas of public administration, NGO administration, law and human rights, social work, communications and journalism, and public health as applied to anti-trafficking program management and policy-making.

- **Technology Policy and Management**

Network administrators, engineers, and urban planners involved in formulating technology policy and planning and managing technological change and systems are suitable candidates in this field. Officials in the Ministry of Education and educators who teach technology and science in higher education institutions and can demonstrate leadership in curriculum development or administration in this field are also appropriate candidates.

- **Human Resource Management**

The most suitable candidates in this field are those individuals dealing with institutional change and setting personnel policies and procedures. These might be human resource managers or individuals from various fields who have been charged with re-organizing a department or ministry, for example.

## **Education**

- **Educational Administration, Planning and Policy**

Individuals who are contributing to national or regional education planning, policy development and implementation make good candidates. University professors with an exclusively academic focus are not suitable; however, university professors in administrative or policy-making positions are eligible. Candidate profiles also include those focused in the more technical areas of education: curriculum development, instruction and learning assessment techniques, program design and adult learning, teacher training, and the use of technology in higher education. These individuals may be teachers if they also have additional responsibilities in the areas above.

- **Higher Education Administration**

This field of study is intended for individuals who devote a significant portion of their professional life to policy formation, strategic decision-making, planning and management in higher education. Individuals holding administrative or policy-making positions at institutions of higher education, non-profit organizations or government ministries are eligible. Suitable candidates also include those focused on functional areas of higher education, such as curriculum design, techniques for instruction and learning assessment, vocational and life-long learning programs, and areas of higher education administration such as financial management, student affairs, academic affairs, business affairs, recruitment and admissions, development and alumni relations, and the use of technology in higher education. These individuals can be faculty at institutions of higher education if they also have significant additional responsibilities in the areas listed above.

- **Teaching of English as a Foreign Language**

Appropriate candidates includes teacher trainers and master teachers in the field of Teaching of English as a Foreign Language and interested in teacher training, curriculum development, and methodology.

## **Public Health**

- **Public Health Policy and Management**

Physicians, clinicians with management responsibilities, health educators, and other practitioners with policymaking responsibilities in this field are suitable candidates. Past Fellows' interests have included: management of public health care organizations; health care delivery through community based organizations; reproductive, adolescent and child health; and epidemiology in public health practice. Candidates who are primarily practitioners in their field are not appropriate. For example, dentists whose program goals are to be more effective dentists in a clinical setting are not appropriate candidates for the program. Instead, dentists or other practitioners who are interested in acquiring skills and knowledge to become better

administrators of public health programs, which might, for example, promote health education in their community or country would be a better fit for the program.

- **HIV/AIDS Policy and Prevention**

Physicians, health educators, communication specialists, and policy analysts who are interested in HIV/AIDS policy, treatment and prevention are appropriate candidates for this field. Candidates with a primary focus on clinical treatment are not appropriate.

- **Substance Abuse Education, Treatment and Prevention**

Candidates in this field may be focused on problems of alcohol, drug and tobacco abuse as well as broader areas of public health that relate to substance abuse, such as HIV/AIDS, mental health, medicine, psychology, social work and counseling. Previous Fellows in the substance abuse field have come from schools and universities, community-based treatment and prevention programs, hospitals, criminal justice settings and local or national policy agencies. Fellows in this field will have access to strong university-based research programs as well as contacts with community, state and national professionals and provider groups working in substance abuse.

Humphrey Fellows who have a background and interest in research are also eligible to link more closely with the National Institute on Drug Abuse (NIDA), one of 27 research institutes and centers of the National Institutes of Health (NIH). Candidates for Humphrey Fellowships that may be selected for special funding by NIDA must meet all the regular selection criteria, including demonstrated potential for leadership and public service, but in addition show a strong commitment to research and the development of scientific links that will lead to on-going international collaborations with NIDA in the field of drug abuse prevention and treatment. All of the Fellows in the Substance Abuse field will be part of the joint programming offered by NIDA, even if they are not directly supported by this agency.

**To be eligible for a Humphrey Fellowship, applicants must have:**

- A first university degree
- Five years of full-time professional experience
- Demonstrated leadership qualities and a record of public service
- Demonstrated English language ability
- Limited prior experience in the U.S.

## **Application/Selection Process**

Application is available online (<https://iie.embark.com/apply/humphreyfellowship>). Completed applications should be submitted online no later than Saturday, June 10, 2017. Copies of certificates, transcripts and letters of recommendation and requested documents should be uploaded onto each applicant's online application. If not, they can be delivered directly to the Public Affairs Section at the U.S. Embassy in Belmopan.

Final nominations are reviewed in the United States by independent review committees. These review committees make recommendations to the J. William Fulbright Foreign Scholarship Board. Awards will be announced in March 2018 for Fellowships during the 2018-2019 academic year. Awards for Fellows going to the Long-Term English program will be announced in January 2018.

### **The Humphrey Fellowship Program provides the following benefits:**

- Costs of standardized tests required for admission at those universities
- Assistance in obtaining the J-1 visa (Exchange Program Visa)
- Economy class round-trip airline ticket
- Medical Insurance provided by the Government of the United States, which fulfills the minimum requirements established by the J-1 visa and by the Fulbright Program
- Cover Living expenses that vary depending on city of destination.
- The Fellowship does not cover the expenses of the grantee's accompanying family members.
- A monthly maintenance allowance and funding for books and professional activities.
- Tuition and university fees.
- Limited accident and sickness insurance for the grantee only.